



བགྲིས་བད་དོན་བརྒྱུད་འབྲེལ་སྒྲེར་སྡེ་ཚང་འཛིན།།

Tashi InfoComm Private Limited

Ref. No.: TIPL/HRAD/12/2026/

Date: May 28, 2026

TERMS OF REFERENCE

ABOUT TASHI INFOCOMM PRIVATE LIMITED

Tashi InfoComm Private Limited is the second cellular company in Bhutan, a separate entity under Tashi Group of Companies. The company was incorporated on January 23, 2007, under the Companies Act of Bhutan 2016, after it won an international bid to operate as the second cellular operator in Bhutan. Pursuant to the grant of Certificate of Re-Registration by the Office of the Registrar of Companies, Ministry of Industry, Commerce and Employment on 27th of November 2023, Tashi InfoComm Limited was re-registered as Tashi InfoComm Private Limited under the Companies Act of Bhutan, 2016.

The cellular license issued by Bhutan InfoComm and Media Authority (BICMA) mandates TashiCell to build mobile network to provide cellular services to the entire nation. The mobile network is based on GSM WCDMA/HSPA+ technologies. The company launched its GSM services on April 6, 2008, under the brand name "TashiCell", with its registered office located at Samten Lam, Thimphu.

ABOUT THE DEPARTMENT AND SECTION

Network Operations and Maintenance Department is responsible for ensuring the continuous, stable, and efficient operation of the organization's network systems. It monitors network performance, prevents service disruptions, and carries out maintenance activities. The department ensures high-quality connectivity and service availability for customers. It also responds quickly to network faults and technical issues.

Power Section is responsible for providing stable and continuous power supply to all network equipment. It manages UPS systems, generators, batteries, and power distribution units. The section ensures backup power is available during outages. It plays a critical role in maintaining uninterrupted network services.

POSITION

Designation	Technical Officer
Section	Power Section
Department	Networks Operations and Maintenance Department (NOMD)
Reports to	Head of Section
Supervises	None





བགྲིས་བཅད་དོན་བརྒྱད་འབྲེལ་སྒྲེར་སྡེ་ཚང་འཛིན།།

Tashi InfoComm Private Limited

No. of Slots	02
Work Station	Thimphu and Gelephu
Nature of Employment	Regular
Grade	T1 Step 11
Date of Appointment	Will be informed via telephonic call

PERSON SPECIFICATION

Nationality	Bhutanese
Age	The applicant must be at least 18 years old and no older than 27 on the date of application.
Qualification	Diploma in Electrical Engineering
Experience	None
Training	None
Essential Skills, competencies and personal attributes	<ul style="list-style-type: none">• Honesty and Integrity• Enthusiastic• Team work• Interpersonal Relationship• Initiative, Creative and Proactive• Discipline / Work Safety• Adaptability• Accountability

JOB RESPONSIBILITIES

The Job Responsibilities shall be as mentioned but not limited to the following:

1. Analyzing of power requirement faulty and taking necessary measures to mitigate the issues
2. Liaise with subordinates to maintain minimal network down time due to power system faulty
3. Shall be responsible for the supervision, administration and management of entire power system for core network, BTS, Tx site and regional offices
4. He/she shall manage and administer centralized power management system (NetEco/Kutai) for BTS and Transmission nodes on regular basis to maintain SLA
5. He/she shall also control and administer power requirement of HQ-building, NetOps Buildings and Regional Offices





བགྲིས་བཅད་དོན་བརྒྱུད་འབྲེལ་སྒྲེར་སྡེ་ཚོད་འཛིན།།

Tashi InfoComm Private Limited

6. He/she shall be able to take multitasking (Transport Network and ISP) beside power system
7. Be contactable, available and responsive at all times via your official number, official email account and official group on Telegram, and in person if and when required to attend to the needs of the company, employees, customers and external agencies.
8. Execute, implement and achieve all the goals and targets as per the Annual Performance Goals with precision and within deadlines.
9. Take up roles and responsibilities of other officials in their absence in the department.
10. Perform any other tasks and duties as and when assigned by the Immediate Supervisor / Head of Section /Head of Department/ Managing Director/ Management.

Working Conditions: The position follows a standard workweek; however, the employee must be available on a 24/7 basis to respond to technical issues.

REMUNERATION PACKAGE (MONTHLY)

Pay Scale for T1 Step 11	Nu. 23,695-590-29,595
Basic Salary	Nu. 23,695.00
Medical Allowance	Nu. 1,975.00
Provident Fund	Nu. 2,370.00
Corporate Allowance	Nu. 19,430.00
Communication Allowance	Nu. 750.00
Gross Salary	Nu. 48,220.00
Other allowances and benefits	Other allowances and benefits like gratuity, leave, Leave Travel Concession, leave encashment, bonus, insurance, staff welfare and mobile data shall be applicable as per the Service Rules and Regulations of TIPL 2008

